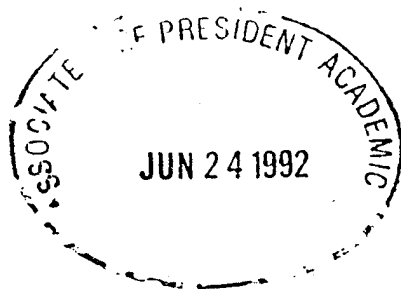


THE UNIVERSITY OF BRITISH COLUMBIA



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June 22, 1992

Dr. A. J. McClean,
Associate Vice-President, Academic

Dear Dr. McClean

Recently members of the Computer Science Department received notice from Dr. Feng Gao, that you were looking into his current grievance against Dr. Maria Klawe. Since I am going to be away for most of the summer, I am writing now in anticipation that your office may need to solicit opinions and further information from the rest of our Department.

I have been a graduate student in this department for three years, completing my MSc. in the spring of 1991, and starting work towards my PhD. this last September. During this time, I have served as President of the Computer Science Graduate Students Association, and as departmental Teaching Assistant Coordinator. In the course of these duties, I have regularly attended department meetings and retreats, and served on several departmental committees. At no time have I observed any evidence of "Maria's negative management style". Dr. Klawe has always been both thoughtful and fair. Decisions within the department are generally arrived at in a democratic way in consultation with all interested parties. Until this year, it has been a pleasure to work in the Computer Science Department.

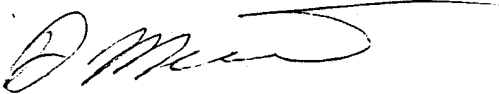
Unfortunately, Dr. Gao's aggressive, inappropriate and often bizarre behaviour has had an extremely negative impact on my life here. During the last two years, he has, upon three separate occasions unleashed a tirade of verbal profane abuse upon me with absolutely no provocation. The most recent of these events occurred on June 12, in the Department office, in the presence of several witnesses. It is my understanding that other students, have had similar and even more severe incidents with Dr. Gao, one of which may have constituted assault - Dr. Gao allegedly threw his coffee cup at the student. I should point out, that these incidents are the only contact which I have had with Dr. Gao. I have not spoken to him, nor has he to me except on these occasions.

I have found these incidents extremely upsetting. I am convinced that Dr. Gao is suffering from some form of mental illness. I believe that there is legitimate concern that his violent

behaviour may escalate. The result of all this, is that I do not feel safe in the building alone, either at night or on weekends. I experience considerable tension and anxiety, simply walking between my office and the department office, since I frequently encounter Dr. Gao during these trips. In light of these concerns, I must ask not to be identified should you wish to mention this letter to Dr. Gao.

It is my sincere hope that you will consider neither action against Dr. Klawe in this matter, nor extending or renewing Dr. Gao's appointment. The considerable emotional stress which this matter has placed upon me has had a negative impact both on my academic progress and possibly my health. I am sure that you will understand that should Dr. Gao's appointment be extended in any way into the next academic year, I will have to seriously consider the possibility of applying to complete my degree at another institution.

Yours,

A handwritten signature in black ink, appearing to read 'Andrew Martin', with a long horizontal flourish extending to the right.

Andrew Martin